

SARRATT DUCKLINGS PRE-SCHOOL

VALUING DIVERSITY AND PROMOTING EQUAL OPPORTUNITIES POLICY

Children

Sarratt Ducklings aims to demonstrate, through its work, that it positively values and respects children of all ethnic origins/racial groups, religions, cultures, linguistic backgrounds and abilities. Children of both sexes are positively encouraged by staff to participate in all activities.

Sarratt Ducklings considers it to be important to provide a range of experiences and an environment that will instil in the children a positive outlook towards people in our society, who they may see as different from ourselves:

- * Toys and equipment will be chosen with the differing needs of children in mind.
- * Displays will show and reflect a positive image towards the world in which we live.
- * Books will be chosen to meet all the children's ages and abilities and to reflect the many differing lifestyles there are in our society.
- * Home corners will be changed regularly to show different cultures, races and the world around us.
- * We aim to show respect and awareness of all major events in the lives of the children attending Sarratt Ducklings.

Staff

It is the policy of Sarratt Ducklings to positively value and respect people regardless of their gender, ethnic origins/racial groups, religions, cultures, linguistic backgrounds, age and abilities. A member of staff is employed because that person is considered to be the best person for the job.

Anti-discriminatory practice

We aim to provide learning opportunities for all children in our community. All the children are valued for themselves and are encouraged to share their experiences with us, and each other, without any discrimination. Children are not excluded from activities. We aim to operate an inclusive curriculum, available to all children in the setting. We welcome parental advice on various areas of their home life and lifestyles. It is our policy to share information with each other.

We welcome the diversity of all the children's backgrounds. In order to achieve this, we invite parents into the sessions to relate and share with us some of their various festivals and celebrations. We also ask the parents to suggest any positive ideas they may have, which will help their child to settle in easily and quickly when they are starting with us at Sarratt Ducklings. Parents are always welcome.

Policy adopted by Sarratt Ducklings Management Committee

Date:

Signed: