



## **Sarratt Church of England School**

### **School Development Plan**

**September 2018-July 2019**

### **Our School Vision**

*Laying the foundations for our children to be confident, respectful and to achieve their full potential.*

#### **Mission Statement**

At Sarratt C of E school, Christian values are at the heart of everything we do. We deliver our vision through following 'The Sarrat way', 'treating others the way we would want to be treated ourselves' and striving to 'do our best to be our best selves'. Our children are enabled to become resilient and self-assured learners in a nurturing environment where individuals, of all faiths and none, are respected and valued. Our inspiring and broad curriculum engages young minds and promotes enquiry based learning to prepare children for their future in modern Britain

#### **Our Values and Aims**

Referred to as The Sarratt Way, we ask everyone who attends the school to: Treat others as we want to be treated ourselves.

So that: We feel safe, we feel happy and respected, we enjoy learning, we take an active part in school and community life, we achieve well in every way.

We do our best to be our best selves by:

Being kind and helpful, being caring and gentle, looking after our school and our property, listening and showing respect to others, working hard and doing our best and being honest.

## Summary of Priorities for 2018/19

*To address key issues identified in the most recent Ofsted Inspection – December 2015:*

*Priority 1: Continue to raise the expectations of teachers and improve the quality of teaching so that outcomes continue to improve.*

This will be achieved through:

- Providing staff training opportunities to enable staff to understand which the most effective practices are.
- Monitoring of provision to ensure that teachers consistently provide lessons that inspire children to make rapid progress in their learning.
- Utilising digital technologies to enhance learning
- Further improving the questioning and developing skills of teaching assistants so that they complement the work of the teachers to enable the children to make rapid progress.

*Priority 2: Continue to improve standards of teaching, progress and attainment in mathematics across the school so that standards being attained and achieved are consistently above ARE.*

This will be achieved through:

- Improving further the standard of teaching of mathematics so that an increasing amount of outstanding provision is made across school.
- Make the teaching of maths a daily priority with 4 out of 5 early work tasks being maths related and every afternoon starting with a 10/15 minute fluency session.
- Implementing new procedures for maths homework so learning is consolidated at home.

*Priority 3: Address areas of improvement from 2017 SIAMs report to develop the distinctiveness and effectiveness of the school as a Church school.*

- Further increasing pupils' understanding of diverse Christian communities by exploring and making links to other local Christian denominations and raising awareness of Christianity as a multi-cultural world faith.
- Developing a systematic, formalised process for monitoring and evaluating collective worship, so that all stakeholders are part of the process. Ensuring that outcomes from this in terms of raising the quality of provision are fully understood and communicated.
- Increasing the capacity for all governors to contribute to the strategic development of the school as a church school by ensuring that discussions on Christian distinctiveness at full governing body meetings are regular and comprehensive and that working group minutes are properly received and discussed.

*Priority 4: In collaboration with other MAT member schools ensure the new MAT has every chance of being successful in meeting the learning and development needs of the children at Sarratt and the key stakeholders at Sarratt.*

This will be achieved through:

- All staff fulfilling a proactive role leading up to, at the point of, and after transition to, the MAT.
- Liaising with all key stakeholders throughout the process with regard to future plans and options and keeping them fully informed at each stage.
- Devising a plan covering the first 12 months to monitor progress and key issues.